

No. 11(112)-80-3Lab/8231.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Tiger Locks Limited, Plot No. 3, Industrial Estate, Palam-Gurgaon Road, Gurgaon.

**BEFORE SHRI I. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,
HARYANA, FARIDABAD**

Reference No. 15 of 1980

between

**SHRI DINESH SAXENA WORKMAN AND THE MANAGEMENT OF M/S TIGER LOCKS
LIMITED, PLOT NO. 3, INDUSTRIAL ESTATE, PALAM-GURGAON ROAD, GURGAON**

Present :—Shri Dinesh Saxena, workman with Shri R. N. Roy.

*Shri Satish Sharma, Assistant Factory Manager and Shri M. P. Gupta, for the
Management.*

AWARD

This reference No. 15 of 1980 has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/69-79/970, dated 9th January, 1980 under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the dispute existing between Shri Dinesh Saxena workman and the management of M/s Tiger Locks Limited, Plot No. 3, Industrial Estate, Palam-Gurgaon Road, Gurgaon. The term of the reference was :—

*** Whether the termination of services of Shri Dinesh Saxena was justified and in order ?
If not, to what relief is he entitled ?**

After receiving this reference notices were issued to both the parties and both the parties appeared before this court through their authorised representatives. On the pleadings of the parties the following issues were framed on 29th February, 1980 :—

1. Whether the termination of the services of the workman is justified and in order? If not, to what relief is he entitled?

2. Relief.

The case was fixed for the evidence of the parties for 25th March, 1980. On 25th March, 1980 both the parties prayed for adjournment because the evidence was not present and the case was fixed for 24th April, 1980, 13th May, 1980, 30th May, 1980 and 13th June, 1980. On 13th June, 1980 Shri Satish Sharma, Assistant Factory Manager and Shri M. P. Gupta, representative of the management appeared in this court and both of them made a joint statement that the workman Shri Dinesh Saxena had been taken back on duty with effect from 31st May, 1980 with his old service continuing and he had left his financial benefit for the period of his absence from duty. The statements of the Assistant Factory Manager and the representative of the management were agreed to by the workman on solemn affirmation.

In view of the statement of both the parties, I hold that there is now no dispute left between the parties for adjudication. I give my award accordingly. No order as to costs. This may be read in answer of this reference.

Dated the 13th June, 1980.

I. P. CHAUDHARY,

Presiding Officer,
Labour Court, Haryana,
Faridabad.

Endorsement No. 975, dated the 20th June, 1980

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

I. P. CHAUDHARY,

Presiding Officer,
Labour Court, Haryana,
Faridabad.